



Future of Nursing WV – Strategic Plan – 2017 - 2020

IOM Recommendation	FON –WV Goal	Action Steps	Responsibility	Timeframe	Status
<u>Operations</u> #8 Build an infrastructure for the collection and analysis of inter-professional health care workforce data.	Be active partner with WV-CFN Nursing Workforce Shared Data Committee.	1) Identify best practices / minimal data sets for data collection /sharing	Mary Fanning		First meeting 12/8/16
		2) Analyze workforce data and provide direction for future initiatives.	Operations Team		
	Manage the financial and volunteer resources of the FON-WV.	1) Review current financial projections.	Jim Kranz		
		2) Identify ongoing funding sources.	Operations Team		
		3) Prioritize FON-WV goals and structure based on financial and volunteer resources.	Operations Team		
	Communicate FON-WV initiatives and outcomes.	1) Maintain current website.			
		2) Actively disseminate initiatives and outcomes.			
		3) Sponsor annual celebration gala.			

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<p><u>Leadership</u></p> <p>#2 Expand opportunities for nurses to lead and diffuse collaborative improvement efforts.</p> <p>#7 Prepare and enable nurses to lead change to advance health.</p>	<p>Measure outcomes of Nurse Leader Academy on-line program</p> <p>Secure revenue from on-line Nurse Leader Academy through Care Learning as general revenue source</p> <p>Increase nurses on boards by X% by 2020</p> <p>Support implementation of RWVF Public Health Nurse (Faith/Community) Nurse Leadership Project.</p>	<p>1) Summarize evaluation data from pilot</p> <p>2) Establish mechanism to collect ongoing data</p> <p>3) Review/revise program content annually.</p> <p>1) Partner with Care Learning to market TTP Program</p> <p>1) Identify baseline and progress through CFN Shared Data Committee</p> <p>2) Partner with WV non-profit association to increase numbers</p> <p>1) Develop and implement an online faith-community nursing toolkit.</p>	<p>Angie Gray</p>		

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<p><u>Education</u></p> <p>#4 Increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020.</p> <p>#5 Double the number of nurses with a doctorate by 2020</p> <p>#6 Ensure that nurses engage in lifelong learning.</p>	<p>Actively lead strategies to increase BSN percent in WV.</p>	<p>Update data provided in FON-WV white paper (9/15)</p> <p>Formulate statewide education task force of dedicated thought and action leaders to communicate the value of the BSN nurse and identify barriers for ADN nurses to advance their education.</p> <p>Develop an aggressive action plan and funding sources identified to actualize the plan</p>			

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<p><u>Practice</u></p> <p>#1 Remove scope-of-practice barriers.</p> <p># 3: Implement nurse residency programs.</p>	<p>Measure outcomes of TTP on-line program</p> <p>Secure revenue from on-line TTP program through Care Learning as general revenue source</p>	<p>1) Summarize evaluation data from pilot</p> <p>2) Establish mechanism to collect ongoing data</p> <p>3) Review/revise program content annually.</p> <p>1) Partner with Care Learning to market TTP Program</p>			

Reference: **IOM Report “Future of Nursing” (2010)**